

Income/Franchise:

Missouri: City of St. Louis Announces that Remote Work Refund Claims May Be Filed from July 1 through October 1

Remote Work Claim Process, City of St. Louis, Mo., Tax Collector (6/24). The City of St. Louis, Missouri (City) Collector of Revenue (Collector) has announced that remote work-related City earnings tax refund claims for tax years 2020, 2021 and 2022 may be filed between July 1, 2024 and October 1, 2024 – reflecting Missouri caselaw from earlier this year holding contrary to the Collector's interpretation since 2020 involving nonresident employees working remotely due to the pandemic, and which concluded that for purposes of the City's individual earnings tax, nonresident employee work done and/or services performed must be rendered in the City to be subject to the tax [see *State Tax Matters*, Issue 2024-22, for more details on this 2024 Missouri Court of Appeals decision]. In doing so, the Collector explains that the 1% City earnings tax generally is collected from City residents regardless of the location of their employer or remote status. According to the Collector's recently posted guidance:

URL: https://www.stlouis-mo.gov/government/departments/collector/earnings-tax/remote-work-claim-process.cfm **URL:** https://dhub.deloitte.com/Newsletters/Tax/2024/STM/240531_3.html

- For any taxpayer who has already filed a properly documented request, in any form, for a remote work refund for tax years 2020, 2021 and 2022, "the Collector will process the request promptly," and
- Regardless of any otherwise applicable statute of limitations or other deadlines, "the Collector will honor any properly documented request for a remote work refund for earnings tax paid in the tax years 2020, 2021 and 2022," plus interest, so long as the refund request is filed between July 1, 2024 and October 1, 2024.

The Collector is also allowing refunds of the "Payroll Expense Tax" and "Business Earnings Tax" for City-based businesses that included nonresident remote workers for 2020, 2021 and 2022. The Collector additionally notes that remote work refund requests for tax year 2023 are due by April 15, 2025. Please contact us with any questions.

David Kennedy (St. Louis)
Senior Manager
Deloitte Tax LLP
dakennedy@deloitte.com

Joe Garrett (Birmingham) Managing Director Deloitte Tax LLP jogarrett@deloitte.com Chad Halloran (St. Louis) Senior Manager Deloitte Tax LLP chadhalloran@deloitte.com

This communication contains general information only, and none of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms or their related entities (collectively, the "Deloitte organization") is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser.

No representations, warranties or undertakings (express or implied) are given as to the accuracy or completeness of the information in this communication, and none of DTTL, its member firms, related entities, employees or agents shall be liable or responsible for any loss or damage whatsoever arising directly or indirectly in connection with any person relying on this communication. DTTL and each of its member firms, and their related entities, are legally separate and independent entities.

About Deloitte

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms, and their related entities (collectively, the "Deloitte organization"). DTTL (also referred to as "Deloitte Global") and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see www.deloitte.com/about to learn more.

Deloitte provides industry-leading audit and assurance, tax and legal, consulting, financial advisory, and risk advisory services to nearly 90% of the Fortune Global 500[®] and thousands of private companies. Our professionals deliver measurable and lasting results that help reinforce public trust in capital markets, enable clients to transform and thrive, and lead the way toward a stronger economy, a more equitable society and a sustainable world. Building on its 175-plus year history, Deloitte spans more than 150 countries and territories. Learn how Deloitte's approximately 415,000 people worldwide make an impact that matters at www.deloitte.com.